Updated October 2026

Primal Volleyball Club
Conflict of Interest Policy

Primal Volleyball Club is committed to making decisions that are fair, transparent, and in the best interests of athletes and the club. This policy outlines expectations for identifying, disclosing, and managing actual, potential, or perceived conflicts of interest.

Scope
This policy applies to all individuals acting on behalf of Primal Volleyball Club, including:
Board Members, Coaches, Volunteers, Team Staff, and Club Representatives

Expectations
Individuals must:
- Act in the best interests of the club and its athletes.
- Disclose any actual, potential, or perceived conflicts of interest.
- Avoid participating in decisions where personal interests may compromise objectivity.
- Maintain transparency in decision-making.

Examples of Conflicts of Interest
Examples may include:
- Coaching family members.
- Participating in team selection involving family members.
- Holding positions with another volleyball organization without disclosing.
- Influencing decisions that may result in personal gain.
- Recruiting athletes, coaches, or families to another organization.

The existence of a conflict does not automatically mean wrongdoing has occurred. Conflicts should simply be disclosed and managed appropriately.

Disclosure
Conflicts of interest should be disclosed as soon as reasonably possible to club leadership.

Primal Volleyball Club reserves the right to determine appropriate measures to manage or remove conflicts when necessary.

Non-Compliance
Failure to disclose a conflict of interest may result in disciplinary action.

Participation with Primal Volleyball Club constitutes acknowledgement and acceptance of this policy.