Updated October 2026

PRIMAL VOLLEYBALL CLUB

PARENT & GUARDIAN CODE OF CONDUCT

At Primal Volleyball Club, we are committed to creating a competitive environment where athletes are challenged to grow, develop, and compete at a high level.

Building successful athletes requires more than what happens on the volleyball court. It requires a strong partnership between athletes, coaches, parents, and the club.

Parents play an important role in creating the supportive, respectful, and tight-knit community we want surrounding our athletes. By being part of Primal Volleyball Club, parents and guardians agree to uphold the following standards.

Supporting the Primal Athlete

I will respect the coaches, coaching staff, and the decisions they make regarding the team.

I understand that decisions surrounding lineups, positions, substitutions, playing time, training, tactics, and team roles are the responsibility of the coaching staff.

I will not coach my athlete or other athletes from the sidelines, stands, or immediately following competition. I will not undermine coaching decisions through comments made to my athlete, other parents, or members of the team.

I understand that athletes receiving conflicting instructions from parents and coaches can negatively impact their development and the team environment.

Parents parent. Coaches coach. Athletes play.

Communication

We want our athletes to develop independence, confidence, accountability, and communication skills.

When an athlete has a concern regarding their development, role, playing time, team expectations, or another team-related issue, I will encourage my athlete to speak directly with their coach first.

If the athlete has made a reasonable effort to resolve the concern and additional discussion is necessary, a parent may request a conversation with the coach.

If the concern remains unresolved after appropriate communication with the coaching staff and Coaching Technical Manager, it may then be brought to the Primal Volleyball Club Board of Directors.

I will respect this process and avoid escalating concerns before the athlete and coach have been given an opportunity to communicate.

The 24-Hour Rule

I understand and agree to follow Primal Volleyball Club's 24-Hour Communication Policy.

Concerns regarding:

- Playing time
- Team roles
- Coaching decisions
- Competition results
- Team conflicts

will not be addressed immediately following a practice, game, tournament, or event.

Following the 24-hour period, concerns should follow the club's established communication pathway, beginning with the appropriate coach whenever possible.

Playing Time

I understand that Primal Volleyball Club is a competitive volleyball program and playing time is not guaranteed or equal.

Coaches are responsible for making decisions they believe give the team the best opportunity to compete successfully while continuing to develop athletes.

Playing time may be influenced by attendance, commitment, fitness participation, attitude, coachability, skill, performance, position, team needs, matchups, work ethic, and other competitive factors.

I will support my athlete through both successes and disappointments and encourage them to respond to challenges by communicating with their coaches, working harder, and continuing to develop.

Support Team Accountability

I will help my athlete understand that being part of a competitive team comes with responsibilities.

I will support club and team expectations surrounding:

- Arriving at practices, games, and team activities on time and prepared.
- Attendance and appropriate communication regarding absences.
- Travel expectations and curfews.
- Team meetings and activities.
- Fitness and off-court training requirements.
- Appropriate behaviour at hotels, restaurants, facilities, and public spaces.
- Respectful interactions with teammates and coaching staff.

While attending club travel events, I will:

- Support coaches and team staff in maintaining team expectations.
- Ensure my athlete arrives on time and prepared for all scheduled activities.
- Respect tournament venues, hotels, restaurants, and public facilities.
- Recognize that athletes are expected to prioritize team meetings, meals, competitions, and team activities.

Respect the Game

Officials are an essential part of our sport.

I will respect officials and their decisions regardless of whether I agree with a call.

I understand that challenging, confronting, or verbally criticizing officials from the stands does not represent Primal Volleyball Club appropriately and sets the wrong example for our athletes.

I will also respect tournament organizers, host clubs, facility staff, volunteers, and other organizations within the volleyball community.

I will model good sportsmanship in both victory and defeat.

Being a Positive Representative of Primal

When attending practices, matches, tournaments, travel events, or other club activities, I understand that my behaviour reflects upon my athlete, their team, and Primal Volleyball Club.

I will demonstrate sportsmanship, maturity, and courtesy toward athletes, coaches, officials, opponents, tournament staff, volunteers, and other parents.

Taunting, booing, yelling at officials, profanity, aggressive behaviour, or disrespectful comments toward players, coaches, opponents, or officials are unacceptable.

We expect our athletes to represent Primal with class. We expect the same from our parents.

Social Media

I understand that my online actions can impact athletes, coaches, teams, and the reputation of Primal Volleyball Club.

I will not use social media to:

- Criticize athletes, coaches, officials, volunteers, or families.
- Discuss playing time, coaching decisions, or internal team matters publicly.
- Create conflict or division within the volleyball community.

I will represent Primal Volleyball positively in all online interactions.

Supporting Athlete Health and Safety

I understand that Primal Volleyball Club has a zero tolerance for:

- Bullying
- Harassment
- Discrimination
- Hazing
- Abuse
- Sexual Misconduct
- Retaliation

I will support the club's commitment to creating a safe, inclusive, and respectful environment for all participants.

I will prioritize the physical and emotional well-being of my athlete and their teammates.

I will inform the appropriate coaching staff of injuries, illnesses, or other concerns that may affect my athlete's ability to participate safely.

I will not pressure my athlete to participate when doing so could reasonably put their health or safety at risk.

I will support appropriate injury management, rehabilitation, and return-to-play procedures.

Contribute to the Primal Community

Strong clubs require strong communities.

Primal Volleyball Club relies on the support and involvement of families to provide a positive experience for athletes.

When able, I will contribute positively to the club community through volunteerism, scorekeeping, lineskeeping, tournament support, fundraising activities, team management assistance, or other club initiatives.

We recognize that every family's circumstances are different; however, we encourage every family to contribute where they reasonably can.

Our goal is to create a community where families support not only their own athlete, but the entire team and club.

I understand that positive relationships between athletes, coaches, parents, and volunteers contribute significantly to the success of the club and the experience of all participants.

Keep Success in Perspective

Winning matters in competitive sport. We train and compete with the intention of succeeding.

However, how we compete matters just as much.

I will model humility in victory and respect in defeat. I will not behave boastfully or arrogantly toward opponents, other clubs, athletes, or parents following team or individual success.

I will help my athlete understand that confidence, competitiveness, humility, and respect can—and should—exist together.

Be the Parent Your Athlete Needs

My most important role is to be my athlete's parent and supporter.

I will allow coaches to coach rather than expecting them to parent my athlete, just as I will avoid trying to take over the coach's role.

There will be difficult practices, disappointing games, mistakes, losses, reduced playing time, challenging feedback, and moments of frustration throughout competitive sport.

I will support my athlete through these experiences while allowing them the opportunity to develop resilience, independence, accountability, and problem-solving skills.

I will remind them that I am proud of their effort, growth, courage, commitment, and character—not simply their statistics, playing time, or wins.

Remember Why We Are Here

Competitive volleyball requires hard work, sacrifice, discipline, and commitment—but athletes should still love being part of the game.

I will not force my athlete to participate. I will encourage them to work hard, embrace challenges, enjoy their teammates, celebrate their accomplishments, learn from their failures, and appreciate the opportunities competitive volleyball provides.

Years from now, wins and losses will fade. The friendships, experiences, lessons, confidence, and memories created through sport can last much longer.

We want our athletes to compete fiercely, work relentlessly, stay humble, respect the game, and love the journey.

Respect for Club Policies

I understand that participation with Primal Volleyball Club includes adherence to all applicable:

- Club Handbooks
- Codes of Conduct
- Governance Policies
- Travel Expectations
- Safe Sport Requirements
- Volleyball BC, Volleyball Canada, and USA Volleyball policies

I will support and respect these policies throughout my family's participation with the club.